

RPL Interview Preparation

Table of Contents

Background to Process

- Statement of Merit Analysis re Interview

Evaluation Explanation

- “Competency-based” Assessment
- Operative Culture and Values System

Knowledge Requirements

- Government Policy and Process Implementation Chain
- Background Reading Requirements
- Government Budget Planning and Resource Request Process
- Department/Agency Mandate and Policy/Program Management Frameworks

Question Types, Answering Methods and Techniques

- Pre-interview Planning Tips
- Handling Delivery/Questions on your Briefing Note
- “Stakeholder” World Awareness
- Q&A Process for Knowledge-based and Hypothetical Questions
- Criteria to Consider in Answers
- Managing Role Play
- Building Answers to possible “Past experience” Question
- Sample Questions
- Developing a Personal “Sales Pitch”
- Possible Questions to Pose

Reminders

- Tactics Recap
- Delivery Skills Reminders
- Personal Development Plan
- Postscript

Extra Information

- CV Advice
- Reference-check Advice